

Likes STANDING Concerns

I heard people want to be empowered.

We identified we must do healing * * * * *

Large % of people concerned about diocesan staff. *

Expressions of dislike between connections between parishes + btw diocese + parishes collectively.

community building w/in diocese - need for inclusion * * *

Financial concern not a major problem - means can be fixed.

Interest in convocation community building

Small # of responses * *

- where is our \$\$?
how is it accounted for?

- sense of financial disarray

- incongruence between expressed concern about finances in LE + "real" problem

Staff + administrative roles (top-down, competency)

would have liked to know which comments are by clergy + which by clergy

positive feel did not get picked up - hope was the feeling at the

meetings - yet not expressed in data

large interest in evangelism *
+ growth * * *

hope found in report * * *

process of getting people together for conversation - hopefully can be continued everyone could speak not debate

Stated need for more diversity

no direct criticism of Bp. Bryker came out - focus on systematic problems.

concern

~~Diocese Administrative~~

being able to name it

• financial issues are minimal in data

• desire for greater inclusion

• focus on bishop
• accuracy of data
• reactive nature of data

• ~~parishes aren't getting responses, not getting resources they need~~

• frustration
• ~~anxiety~~ caused by lack of clarity

likes

• sense that we need to be grounded in Bible

• ~~parity~~ wants to be involved, be part of solution

concerns

• need to get back to "bottom up" not "top down"

• ~~what we say we want~~ in a new bishop may not be what we need.

Likes SEARCH Concerns

"convocation local expression of ~~the~~ - "liked - shows where we might ^{do} more X

- finances - same as above - gives us new perspectives on our popular understanding

✓ happy to see emphasis on inclusivity - a real shift (maybe)

✓ liked emph. on evangelism + w/ church. leaves me to say the data/work is more positive than dis. leadership -

- "the people are moving forward"

that there is as large ~~more~~ concern w/ admin. as we see

- am concerned that we follow the indications of this data

- concerned that some think the dis. can produce people

- the cynicism that is evident

23% say health is paramount
3% say 'health' when asked what the dis. can do for you

Likes ^{shows opportunity for change} SEARCH Concerns

✓ liked the language that focused on health w/ individual responsibility

- A sense of positioning in this - a hopefulness in the data ✓

- liked the similarities b/w clinics + church.

- This is far more hopeful than our current assessment

liked the statement of 'need for articulated + realized vision'

'ministry to implement parishes paramount'

- dogma for investment in parish'

liked

Search

Com

- that the dio affirms
that support of pantheism
is primary but

- that people said

'Don't fix us; walk
with us into the
change' ✓

- Evangelism is a hard ✓
word for Episcopalians
to say + Evangelism is
of major concern to convocations

(35.8% of all for + receive)

Likes SEARCH @ Concerns

parish. convocation
✓ concerns - that's X
where the focus of trans-
formation stands to be
✓ helpful specificity
of comments on
admin. concerns -
but this gives us direction
- language of remarks on
healing + comm. bldg - helpful
✓ Surprised not a higher
infidence of comments
about Finance - same
for the data-pie chart -
why is that? not expected
it ✓
- the understanding know
"Bio Staff NOT the dis, that
we care"

- the undertone of
disconnected from his
office that people
feel X
- feel that some
after the hidden Grps.
won't feel heard.
- the overall sense
of isolation
- the lack of trans-
parency + people
aware of that
- top down leadership
decision making ✓ X

likes

SEARCH concerns

- Struck by lack of emphasis on finances - Surprised
- Admin. concerns in dio. + clerics is almost same percent.
- con. 38% for parish concerns
- clerics 38% for healthy strikes
- liked language in data parishes should build connections
- that conro + clerics emphasized collaborative leadership w/ more di. admin communication
- the emphasis on transparency not scarcity

- ✓ that the emphasis on admin concerns will lead people to expect too much from admin. + bp-
- ✓ that all the vectors + parishes see the report

Likes TTEES / Finance ① Concerns

identified things that are important ✓

Life cycle diagram ✓

Shows attempts at change and need for it which is encouraging.

Open and frank consistency in messages ✓

This feels accurate

I like that only 3% have finance as concern

I like seeing how many liked inclusivity

Roiling issues now out in open.

things identified are discouraging

Negativity that is in report

Over 1/3 see need for "healing" as clergy ✓

We have 2 separate dioceses within 1 and it creates sense of aloneness in Northern tier

Is the 'data' representative of North/South geography and attendees? ✓

Large concern around changes in diocesan administration

But they can't be concerned about what they do not know

Only 8% are concerned with decreased membership.

Likes TTEE / Finance ② Concerns

What we are looking for in next bishop is reflecting where we are rather than where we want to be.

I liked Gallagher's model

We are a top-down dialogue ✓

Lack of interplay between data: 3% finance 8% decline of "biggest" priority but the reality is how things line up in the basket together as dynamics.

Also inter-related between healing priority (25%) and Administrative concerns (25%)

Need to have change in tone ~~tone~~ of condescension from Diocesan staff.

What people want from diocese in "growth" will not be able to be delivered by it.